



**STUDY SESSION  
SPECIAL MEETING - BOARD OF DIRECTORS**

**May 28, 2025  
5:30 PM**

**In Person:  
Beach Cities Health District  
Beach Cities Room - Lower Level  
514 N. Prospect Ave. Redondo Beach, CA 90277**

**Video Conference:  
<https://bchd-org.zoom.us/j/81123790769?pwd=OGp9YOpMwz25dwhFdWaVRhdMODZiid.1>  
Password: beach**

**Phone Conference:  
Dial In: (669) 444 - 9171  
Webinar ID: 811 2379 0769**

- I. Call To Order - Principles of Civility - Salute the Flag  
PRINCIPLES OF CIVILITY  
These principles were established to create a climate of respect and inclusiveness that embraces community members with diverse backgrounds and life experiences, deliberately seeks multiple perspectives, and supports the free and open exchange of ideas and civil discourse.

LISTEN FIRST  
Understand the views and reasoning of others.

RESPECT DIFFERENT OPINIONS  
Invite and consider different perspectives.

BE COURTEOUS  
Treat all colleagues, staff and members of the public in a professional and courteous manner. Disruptions at the meeting will not be tolerated.

DISAGREE CONSTRUCTIVELY  
Focus on the issues and do not personalize the discussion.

DELIBERATE THE POLICY, DO NOT DEBATE THE PERSON  
Propose a course of action of mutual benefit that leads to consensus.

There will be Public Input opportunities for every agenda item.

#### STUDY SESSION MEETING COMMENTS:

Note: Your comments will become part of the official meeting record. We invite you to provide your name, but please do not provide any other personal information (i.e. phone numbers, addresses, etc.) that you do not want to be published. If you offer public comment virtually during the Zoom Meeting, we invite you to turn on your camera while you are speaking.

#### VIRTUAL VERBAL COMMENTS:

Option 1: Click Here: <https://www.bchd.org/board-directors-meetings>

Scroll down to Upcoming Events and click "E-Comments" and fill out the Request to Speak by 4:30pm on Wednesday, May 28, 2025.

Option 2: You can also raise your hand during the Zoom Meeting when the Board Chair opens the agenda items for Public Discussion and you will be chosen in the order your hand is raised.

#### WRITTEN E-COMMENTS :

Click Here: <https://www.bchd.org/board-directors-meetings>

Scroll down to Upcoming Events and click "E-Comments" and filter through which agenda item you would like to leave a written comment for by 4:30pm on Wednesday, May 28, 2025. Written comments will not be read into the record. They will be provided to the Board members and will be on file with the District and available for review.

II. Public Discussion on Items not on the Agenda

III. Presentation & Discussion Item:

FY25-26 Operating Budget and Workforce Planning

[Memo - FY25-26 Operating Budget and Workforce Planning.pdf](#)

[2025\\_05\\_28\\_BOD Study Session Presentation.pdf](#)

IV. New Business

V. Old Business

VI. Adjourn

For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Charlie Velasquez at (310) 374-3426 ext 213.

Any materials required by law to be made available to the public prior to a meeting of the Board of Directors can be inspected at the following address during normal business hours: 1200 Del Amo Street, Redondo Beach, California 90277.

**THE NEXT MEETING OF THE STUDY SESSION SPECIAL MEETING - BOARD OF DIRECTORS IS SCHEDULED FOR TBD IN THE BEACH CITIES ROOM AT THE BEACH CITIES HEALTH DISTRICT.**